

Job Description

Job Title:	Cricket Coach
Hours of Work:	Monday – Friday 3pm-5pm. Term-time only. Hours may differ slightly from this and will be agreed by the Line Manager.
Department:	Sports
Accountable to:	Director of Cricket
Number of direct reports:	None
Budgetary responsibility:	None
Location:	Stowe School
Purpose of the role:	To coach Cricket at Stowe School.

The Stowe Group

The Stowe Group of schools (Stowe, Swanbourne House and Winchester House) was created in January 2021 and is situated on three separate sites in Buckinghamshire and Northamptonshire. Across the three schools, The Stowe Group offers education for boys and girls from 3-18 years. Within The Stowe Group there are more than 1,500 pupils and 850 colleagues. The Schools occupy sites of historical significance in Swanbourne, the market town of Brackley and the world-famous landscape gardens at Stowe, where we work with The National Trust to manage 880 acres and open the grounds to over 200,000 visitors a year. Stowe House is open to the public during the School holidays and for guided tours during term time. The Stowe Group is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. In 2021, The Stowe Group launched its transformational and substantive Change Makers vision and Change 100 programme.

Vision & Ethos

We are Change Makers

Stowe stands in the most sublime setting of any school in the world. Historic buildings, landscaped gardens and the very spirit of the Enlightenment sit at the heart of its founding. But, as this remarkable landmark enters its second century as a leading public school, we believe that beauty and tradition are not enough: our future vision for the School embraces change, uncertainty and the challenges that will face our pupils not just during their academic careers, but throughout the rest of their lives in a world which is increasingly complex and ambiguous. Within that volatile environment we see our pupils and staff as Change Makers. They will make a lasting impact not only while they are here at Stowe, but, perhaps more importantly, in the wider world. The history of this place, both as a stately home and as a pioneering school remains important to our mission of education, and at the heart of a Stowe education remains intellectual enquiry, academic curiosity and a love of learning. We strive for a balance of rights and responsibilities, equality and inclusion and to treat each pupil and member of staff as an individual. Our vision is inspired by a history of progressive thinking, and has been developed through collaboration with our pupils, parents, teachers, support staff, governors and alumni. Yes, we teach pupils how to excel in

exams, but we also teach them how to collaborate, how to solve problems and how to think critically. Stowe is educating a generation of Change Makers ready to transform the world.

The Group's talented and committed workforce is one of our greatest strengths. We are committed to fostering team engagement, attracting, mentoring, developing and retaining our best teachers and support staff. We focus on employee wellbeing, provide opportunities for professional growth and we create a culture of community and partnership.

Key Tasks:

Key Responsibilities and Accountabilities:

- To coach Cricket. The cricket coach will primarily oversee group coaching sessions of Stowe's female cricketers of all age groups in all of crickets fundamental skills.

Key Tasks:

- Responsibilities during afternoon Games and Activities
- To coach groups as directed by Director of Cricket. This will include leading warmups, running net sessions, running drills-based sessions, running fielding sessions, running tactical classroom sessions and running games-based sessions.
- It may also include one-to-one coaching (with use of bowling machines), coaching during matches and umpiring matches.
- Coaching will either involve supporting a Stowe member of staff or leading the session.
- To ensure that the pupils play in a safe environment and practice and games are conducted with health and safety a top priority.
- To assist staff with team tactics and team selection.

Responsibilities on match days

- To coach/umpire matches as required.

Person Specification: The selection of candidates for short-listing will be based on this specification and candidates should bear this in mind when preparing their application and completing the application form		
Attributes	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> Level 2 coach 	<ul style="list-style-type: none"> Level 3 coach
Specialist Skills and Experience	<ul style="list-style-type: none"> Previous experience of coaching Personally committed to continued professional development 	<ul style="list-style-type: none"> Experience of coaching at a high level Previous experience of coaching to a high level Experience of Independent and/or State boarding environment Good ICT skills Driving licence
Personal Qualities	<ul style="list-style-type: none"> Enthusiastic and energetic Patience and a sense of humour Good organisational skills Good professional manner and appearance Excellent practitioner able to inspire pupils in the love of your sport Ability to communicate effectively with pupils, staff and parents 	
This job description and Person Specification reflects the present requirements of the post and as duties and responsibilities change/develop, the job description will be reviewed and be subject to amendment in consultation with the post holder		
Date Agreed: February 2025		

Our Values



Value scales:

This value is the least important to the role	This value has some significance to the role	This value is desirable to the role but not essential	This value is important to the role	This value is essential to the role
1	2	3	4	5

In the role of Cricket Coach we are looking for Change Makers who are (please highlight as appropriate):

Professional:	1	2	3	4	5
Creative Problem Solvers:	1	2	3	4	5
Kind:	1	2	3	4	5
Flexible:	1	2	3	4	5
Collaborative:	1	2	3	4	5
Communicator:	1	2	3	4	5