‘**GAPPER’ JOB DESCRIPTION & PERSON SPECIFICATION**

The role is intended to be filled by students who have completed their A-level or equivalent examinations.

The post holders will have a keen enthusiasm for and interest in teaching children in the prep school age range (3-13). On-site lodging is part of the package in taking up the post, with board during term time. A subsistence salary will be paid, with supplementary holiday pay.

A Gapper would ideally offer good all-round sports playing ability and be a confident swimmer. An experience of coaching, training or mentoring would be an advantage.

The School’s main sports are:

● Rugby

● Hockey

● Netball

● Cricket

This might be supplemented with any of the following:

football, swimming, PE, squash, tennis.

The job involves embracing, with enthusiasm and a professional approach, the wide range of opportunities available.

More specifically, the job will involve:

● Awareness of and compliance with all school policies, most particularly including those relating to Child Safeguarding and professional conduct with and around pupils.

● Adhering to the government’s Teachers’ Standards (2011), as far as applicable to the role.

● Participation in staff INSET and other training as requested by the Head.

● Being a member of the Games department; contributing to the coaching and selection of school teams, as appropriate to the experience and ability of the post holder in the particular sports; being the accompanying coach with some responsibility for a team on match days; reporting to the Director of Sport or Head of Girls’ Games as appropriate on matters relating to Games coaching and pupils’ progress.

● Assisting with PE and Swimming lessons.

● Becoming First Aid trained (training provided) and being willing to administer First Aid as required.

● Being a member of the boarding staff; assisting with the running of boarding activities and house routines 4 days a week; reporting to the relevant Houseparent as appropriate on matters relating to boarders and their welfare.

● Assisting with younger pupils’ reading; hearing readers and promoting their progress in partnership with their class teacher.

● Being on call as ‘supply cover’ for absent staff colleagues as required.

● Working with pupils across the complete age range, from rising 3 to 13 years old.

● Full involvement with after school activities and clubs

● Helping to supervise lunch times

● Helping to supervise break times

● Helping to supervise use of the school swimming pool

● The chance to have opportunities created within the Gapper’s timetable to tap into their particular interests and subject areas. Person specification

● Interest and enthusiasm for coaching, mentoring, training or teaching.

● A proactive ability to devise and supervise activities and entertainment for children aged 9-13.

● Must enjoy and thrive off working with children

● A caring and patient personality, with sufficient energy and resilience to fully participate in the school hours of this thriving and busy prep school.

● An enthusiastic and flexible worker, with a keen sense of responsibility and integrity.

● Reliable and trustworthy.

● A supportive team player, ready and willing to assist staff colleagues and be proactive in doing so.

● Must be a sportsperson in keeping with the stipulations above