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**‘GAPPER’**

**JOB DESCRIPTION & PERSON SPECIFICATION**

The role is intended to be filled by students who have completed their A-level or equivalent examinations.  Applications are being considered for the Autumn Term 2022 (Sep-Dec). The post holders will have a keen enthusiasm for and interest in teaching children in the prep school age range (3-13).

On-site lodging is part of the package in taking up the post, with board during term time.  A subsistence salary will be paid, with supplementary holiday pay.

A Gapper would ideally offer good all-round sports playing ability and be a confident swimmer.  An experience of coaching, training or mentoring would be an advantage.  The School’s main sports are:

* Rugby
* Hockey
* Netball
* Cricket

This might be supplemented with any of the following: football, swimming, PE, squash, tennis.

The job involves embracing, with enthusiasm and a professional approach, the wide range of opportunities available.

More specifically, the job will involve:

* Awareness of and compliance with all school policies, most particularly including those relating to Child Safeguarding and professional conduct with and around pupils.
* Adhering to the government’s Teachers’ Standards (2011), as far as applicable to the role.
* Participation in staff INSET and other training as requested by the Head.
* Being a member of the Games department; contributing to the coaching and selection of school teams, as appropriate to the experience and ability of the post holder in the particular sports; being the accompanying coach with some responsibility for a team on match days; reporting to the Director of Sport or Head of Girls’ Games as appropriate on matters relating to Games coaching and pupils’ progress.
* Assisting with PE and Swimming lessons.
* Becoming First Aid trained (training provided) and being willing to administer First Aid as required.
* Being a member of the boarding staff; assisting with the running of boarding activities and house routines 4 days a week; reporting to the relevant Houseparent as appropriate on matters relating to boarders and their welfare.
* Assisting with younger pupils’ reading; hearing readers and promoting their progress in partnership with their class teacher.
* Being on call as ‘supply cover’ for absent staff colleagues as required.
* Working with pupils across the complete age range, from rising 3 to 13 years old.
* Full involvement with after school activities and clubs
* Helping to supervise lunch times
* Helping to supervise break times
* Helping to supervise use of the school swimming pool
* The chance to have opportunities created within the Gapper’s timetable to tap into their particular interests and subject areas.

**Person specification**

* Interest and enthusiasm for coaching, mentoring, training or teaching.
* A proactive ability to devise and supervise activities and entertainment for children aged 9-13.
* Must enjoy and thrive off working with children
* A caring and patient personality, with sufficient energy and resilience to fully participate in the school hours of this thriving and busy prep school.
* An enthusiastic and flexible worker, with a keen sense of responsibility and integrity.
* Reliable and trustworthy.
* A supportive team player, ready and willing to assist staff colleagues and be proactive in doing so.
* Must be a sportsperson in keeping with the stipulations above.