**Equal Opportunities Recruitment Monitoring Form – Strictly Confidential**

IT IS THE POLICY OF Stowe School that no job applicant or employee receives less favourable treatment on the grounds of race, gender, disability, class, nationality, age, marital status, sexual orientation, trade union, political or religious beliefs.

This information is used for monitoring purposes only and will be kept confidential and separate from your application. It does not form part of the selection process.

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| Application for the post of: | | |
| Where did you learn of this post: | √ | Comments: |
| Newspaper (please name) |  |  |
| Internet/Website (please name website): |  |  |
| Other Source: |  |  |
| Word of Mouth (friends/relatives): |  |  |
| Recruitment Agency: |  |  |

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| Section 1. Personal Details | |
| Title: *(Dr/Mr/Mrs/Miss/Ms)* | Date of Birth: |
| Surname: | Nationality: |
| First Names: | Marital Status: |

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| Section 2. Recruitment Monitoring | | | | | | | | | | | | | |
|  | Gender: | | | | | |  | Male | | |  | Female | | |
|  | How would you describe your ethnic origin? | | | | | | | | | | | | | |
|  |  | Asian/Asian British – Bangladeshi | | | | |  | Asian/Asian British – Indian | | | | | | |
|  |  | Asian/Asian British – Pakistani | | | | |  | Asian/Asian British – any other Asian background | | | | | | |
|  |  | Black/Black British – African | | | | |  | Black or Black British – Caribbean | | | | | | |
|  |  | Black/Black British – any other Black background | | | | |  | Chinese | | | | | | |
|  |  | Mixed – White and Asian | | | | |  | Mixed – White and Black African | | | | | | |
|  |  | Mixed – White and Black Caribbean | | | | |  | Mixed – any other mixed background | | | | | | |
|  |  | White – British | | | | |  | White – Irish | | | | | | |
|  |  | White – any other white background | | | | |  | Any other | | | | | | |
| How would you describe your religion or belief? | | | | | | | | | | | | | |
|  | Christian |  | Buddhist |  | Hindu |  | Jewish |  | Other (please specify) | | | | |
|  | Muslim |  | Sikh |  | None |  | Prefer not to disclose | | | | | | |
| What of the following describes your sexual orientation? | | | | | | | | | | | | | |
|  | Bi-sexual |  | Gay |  | Lesbian |  | Heterosexual |  | Other | | |  | Prefer not to disclose |

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| Disability is defined by the Disability Discrimination Act as:  *A physical or mental impairment, which has a substantial and long-term adverse effect on a person’s ability to carry out normal day-to-day activities. The disability could be physical, sensory or mental and must be expected to last at least 12 months.* | | | | |
| Are you a disabled person as defined by the Disability Discrimination Act? |  | Yes |  | No |
| If Yes, please detail below any reasonable adjustments to the environment you think you may require. | | | | |
| Signature | | | | |
| Date | | | | |
| Thank you for completing this form. Please return it with your application. | | | | |