

WINCHESTER HOUSE



APPOINTMENT OF GIRL'S GAMES COACH



About Winchester House

Winchester House School was founded in 1875 and moved to its present 18-acre site in the centre of Brackley in 1922. The heart of the School is situated in Manor House, an attractive building dating from the early 1800s. Winchester House comprises a fully co-educational nursery, pre-prep and preparatory school, offering an outstanding education to children aged 3-13 with day, occasional and weekly boarding available.

The nursery/pre-prep school is located in delightful self-contained classrooms. The School prides itself on small class sizes, individual care, high academic standards and a vast range of sports, music and activities. Specialist teaching starts in Reception with music, sport and ICT and from Year 5, all classes are taught by specialist subject teachers. Tutor groups are no larger than 13 children. Modern classrooms and facilities include 3 separate science laboratories and a full ICT Suite. An impressive astro-turf was opened in 2014 and can be used as a full-size hockey pitch, nine tennis courts or two seven-a-side hockey pitches. Winchester House also has a large indoor sports hall, 5 netball courts, an outdoor swimming pool and a 'Secret Garden' which is used as for a variety of activities. The School offers a blend of the traditional and the innovative, the formal and the relaxed and has a deserved reputation for academic, sporting, musical and dramatic success within a happy, stimulating atmosphere.



The Stowe Group

In January 2021, Winchester House became part of The Stowe Group. The Stowe Group comprises Stowe School, Swanbourne House School and Winchester House School. The Group's formation has given pupils and staff at Winchester House access not only to Stowe's world-famous estate but to its expertise in teaching and learning as well as governance. The Stowe Group recently launched its Change Makers vision along with Change 100 programme to raise £100m for transformational bursaries. The Stowe Group is part of Allied Schools, an association of independent schools which uphold the Protestant and Evangelical principles of the Church of England.

The Stowe Group does not aim to produce stereotypes or mould pupils into conventional all-rounders. Change Makers are encouraged to grow in their own way and celebrate the differences between them. Nurturing the emotional, physical and mental well-being of each pupil is of paramount importance and our culture is characterised by teamwork, collaboration and mutual respect. Mindful of their ethical, intellectual, physical and social development, we educate and support our pupils to achieve fulfilling lives. Our goal is to inspire pupils and staff to be Change Makers who will shape positive futures for themselves, their families and the global community.

Through a broad and inclusive education, pupils are educated and prepared for life. They gain knowledge and understanding in a wide range of academic disciplines as well as developing core skills in thought leadership, critical thinking, intellectual curiosity, innovation, communication, technology, creativity, team-work and collaboration, self-reflection and lifelong engagement. World-class facilities support our educational aims and are shared with the wider community. We strive for excellence and celebrate achievement, valuing education as a journey and not a destination in the belief that all pupils can exceed their potential. Learning is learnable and everyone can improve.

Our aim is to encourage personal development by creating a flourishing, vibrant, cohesive, caring and socially inclusive community which embraces pluralism, diversity and intercultural understanding. We celebrate differences by giving everyone a voice and then listening to multiple viewpoints. We believe it is our collective responsibility to develop the cognitive, physical, emotional and spiritual well-being of everyone in our community.

We are committed to the development of character with particular emphasis on tolerance, resilience, honesty, humility, courage, compassion, gratitude and service. While many pupils compete at the highest level in sport, our aim is to provide a wealth of co-curricular activities which pupils of all abilities can access and enjoy. Through teaching, coaching and counselling, we will do our utmost to support pupils to be their best, do their best and feel their best. We honour the legacy of Change Makers from the past by looking forward to a future where wealth is not a barrier to success. We are building an endowment to support Change 100 which will promote social mobility by allowing unprecedented access, regardless of financial means or circumstances, to a Stowe education. We have developed partnerships with local schools, explored international opportunities and strategic links with universities, businesses and NGOs. We strive to attract and retain employees of the highest calibre.

Environmental stewardship and sustainability are cornerstones of a Stowe education. Stowe stands in the most sublime setting of any school in the world and embodies beauty and liberty. The historical importance of Stowe should give Stoics and staff a heightened awareness of their social and environmental responsibility in preserving this unique eco-system. We have developed and implemented a comprehensive Environmental Stewardship Programme which confronts a variety of challenges, including climate change and environmental sustainability.

We are Change Makers

Winchester House and The Stowe Group have a talented and committed workforce. We are committed to fostering team engagement, attracting, mentoring, developing and retaining our best teachers and non-teaching staff. We focus on employee well-being, provide opportunities for professional growth and create a culture of community and partnership. Environmental stewardship and sustainability are cornerstones of a Stowe Group education.

GIRL'S GAMES COACH

Date of appointment ASAP

Reporting to Director of Sports

THE POST

We are looking to recruit a positive and proactive Girl's Games Coach to join our team. Winchester House provides an excellent sport's programme which enables children to develop their physical skills and fitness. In addition, they have the opportunity to take part in a well-established and competitive fixture programme. This post is to coach girls' games throughout the school.

This role is Term time only (34 weeks per year).

Salary: up to £21,771 per annum

Responsibilities

To champion girls' sport and nurture those of all abilities.

To take responsibility for a team(s) each term.

To communicate effectively with all games' and WHS staff.

Write effective reports adhering to deadlines.

Understand requirements to ensure and promote child protection and safeguarding throughout the school.

Document progress & attainment of all students, maintaining accurate records.

Maintain and promote excellent relationships with colleagues acting as a catalyst for an inspirational collaborative approach to teamwork.

Maintain a high standard of courtesy and professional relationships with all colleagues, students, parents and interested parties and in particular demonstrate respect for the cultures and background of all students, parents and colleagues.

Observe the school's policies, routines and procedures and act in accordance with them.

Participate in staff meetings, in-service training, parents' evenings and school functions as required.

Provide cover as and when required.

Undertake any other reasonable requests made by your line manager.

To work for two Sporting Saturdays per term.

Administration of equestrian events (desirable).

Coaching

Deliver the highest standard of coaching in, hockey, netball and cricket and other sporting activities where required.

Deliver well planned games lessons that build on the needs of each pupil.

Demonstrate a passionate commitment to games and a pursuit of excellence in collaboration with colleagues and students.

Umpire matches within the spirit of the game.

Set high, clear and consistent expectations, to create an environment which allows all children to thrive and feel confident to make contributions.

Model respectful and positive interactions with others and ensure that students feel safe, happy, empowered, and valued.



Manage behaviour in a respectful, proactive and preventive manner which is sensitive to individual student needs

Give timely feedback which is consistent and identifies clearly what the student has done well and next steps for their learning.

Differentiate sessions appropriately to ensure every student has the opportunity to experience success.

Ensure that students are fully aware and engaged in the session's intent and objectives

Attributes	Essential	Desirable
Qualifications	Nationally recognised coaching qualifications	A good degree Life-saving/pool safety swimming qualification First aid certificate
Specialist Skills & Experience	Personally committed to continued professional development Previous experience of coaching The ability to coach hockey, netball and cricket to a good level	Representative honours at county/regional level Experience of Independent and/or State boarding environment Good ICT skills Driving licence
Personal Qualities	Enthusiastic and energetic Good team player Good organisational skills Excellent practitioner able to inspire pupils in the love of sport Ability to communicate effectively with pupils, staff and parents	

A letter of application and completed support staff application form to be sent to recruitment@stowe.co.uk

Closing date: Sunday 14th August 2022

Interview date: TBC

Offers of employment are made subject to receipt of satisfactory references and DBS clearance. We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and we expect all staff to share this commitment and undergo appropriate checks