



APPOINTMENT OF Director of Racket Sport

THE *Stowe*
GROUP

Job Title:	Director of Racket Sport
Department:	Sport
Accountable to:	Director of Sport
Responsible for:	Coaching Staff
Job type:	Permanent
Hours:	Term Time Only

Purpose of Job

The Director of Racket Sports is responsible for the planning, development and delivery of a comprehensive and inspiring tennis, badminton, squash for boys and girls at Stowe School as well as schools in the Stowe Group under the guidance of the Director of Sport

Context

Stowe School occupies Stowe House and approximately 200 acres of the Stowe estate, and is located in Stowe's world-famous landscape gardens set in 880 acres. Stowe School is an independent co-educational boarding School with approximately 870 pupils. There are around 400 full and part-time staff with 80 staff and their families living on site.

In January 2021, Winchester House and Swanbourne House Schools became part of The Stowe Group. The schools occupy sites of historical significance in Swanbourne, in the market town of Brackley and in the beautiful gardens at Stowe, where we work with The National Trust to manage the landscape gardens and open the grounds to over 200,000 visitors a year. Stowe House is also open to the public during the school holidays.

Stowe School is committed to safeguarding and promoting the welfare of children and expects all staff to share in this commitment. In 2021, The Stowe Group launched its transformational and substantive Change Makers vision.



Key Tasks:

Tennis

- Create and implement a development plan for tennis, in line with the wider vision, aims and objectives of the Sports Department
- Coordinate tennis staff, coaches and year group teams
- Arrange fixtures for all boys and girl's teams
- Organise and communicate weekly programmes for all year groups and relevant staff
- To provide technical coaching to boys and girls across the programme as required
- Manage the tennis budget
- Organise CPD for relevant staff
- Manage equipment, transport and venues
- Support the development of tennis at Winchester House and Swanbourne House Prep Schools
- Oversee the provision of private tennis lessons and coordinate the administration of these
- Line manage the visiting coaches and support the organisation of timesheets and re-charging
- Mentor and support tennis players who have aspirations to play competitive tennis outside of school
- Write reports on Sports Award holders who major in tennis on a half termly basis
- Help to recruit talented tennis players
- To contribute to an effective sports scholarship programme for Stowe Sport
- To maintain and develop new links with the surrounding community, external sporting bodies and other networks in tennis
- To manage the external communications and promotion of Stowe Tennis programme in collaboration with marketing and consistent with Stowe Sport

Badminton/Squash/Fives

- Create and implement a development plan for badminton, squash, in line with the wider vision, aims and objectives of the Sports Department
- Coordinate staff, coaches and year group teams
- Arrange fixtures for all boys and girl's teams
- Organise and communicate weekly programmes for all year groups and relevant staff
- Manage the badminton, squash and fives budgets
- Organise CPD for relevant staff
- Manage equipment, transport and venues
- Support the development of badminton and squash at Winchester House and Swanbourne House Prep Schools
- Oversee the provision of private lessons and coordinate the administration of these
- Line manage the visiting coaches and support the organisation of timesheets and re-charging
- Mentor and support badminton and squash players who have aspirations to play at a competitive level outside of school
- Write reports on Sports Award holders who major in badminton or squash on a half termly basis
- Help to recruit talented badminton and squash players

Sports Department

- Attend Sports Department meeting
Collaborate with the department on the implementation of departmental aims, vision and objectives
- Support the department with the provision of all sports and whole school events
- Support the Director of Sport with other duties when required

Person Specification

	Essential	Desirable
Qualifications	Tennis, Badminton or Squash coaching qualifications	Level 3 coaching certificate Degree
Experience	<p>Playing experience in at least one of the racket sports at a highly competitive level</p> <p>A minimum of 3 years experience of coaching</p> <p>Experience of developing racket sports at a junior level</p> <p>Experience of tournament and league organisation</p>	<p>Coaching racket sports in an education environment</p> <p>Line management experience</p> <p>Strategic planning experience</p>
Skills	<p>Using IT and other methods to undertake analysis of performances</p> <p>Excellent organisation skills</p> <p>Strong communication skills</p>	Confident email skills – email, Microsoft word and Excel, using Teams
Knowledge	<p>Sound understanding of all racket sports</p> <p>Knowledge of relevant rules</p> <p>Knowledge of national pathways and tournaments</p>	Knowledge of strength and conditioning programmes for racket sports
Personal competencies and qualities	<p>Excellent interpersonal skills</p> <p>Ability to prioritise own workload</p> <p>Self motivated, reliable, organised and punctual</p> <p>Able to work in a team as well as individually</p> <p>Motivated to work with young people</p> <p>Ability to develop and maintain positive relationships with pupils, parents and other staff</p> <p>Emotional resilience in working with challenging situations</p>	

Benefits

Free meals, refreshments and parking
Competitive pension scheme
Discounted School Fees – 50% across all Schools
Annual Golf Membership for colleague and immediate family
Use of School facilities – gym/swimming pool for colleague and family
Death in service benefit
Wellbeing benefits including free Flu vaccination and eye tests
10% discount in the School Shop
Learning and development opportunities

We are Change Makers

The Stowe Group have a talented and committed workforce. We are committed to fostering team engagement, attracting, mentoring, developing and retaining our best teachers and non-teaching staff. We focus on employee well-being, provide opportunities for professional growth and create a culture of community and partnership.

How to Apply

Please visit: www.stowe.co.uk/careers-at-stowe to download a teaching application form and email this to: recruitment@stowe.co.uk

Salary: Competitive — dependent on experience

Closing date 24th June 2022

First stage interviews w/c 30th June 2022



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